

First Church Leadership Values

Leads a Spiritually Surrendered Life

We serve others as a reflection of how Jesus served and gave his life for us. Our first priority is to be spiritually centered in order to mentor other on our team into a deeper relationship with Jesus. Our personal goal is model a Spiritually Surrendered Life

- Regular worship attendance [authority]
- Pray for one another and the church [humility]
- Personal Bible Study and discipleship [vision]
- Enthusiastic about the future of the church [praise]

Acts with Integrity

We strive to be team players who can be counted on to play our part in the Body of Christ. We serve with honesty, integrity, and humility as we serve as a representative of God's Kingdom.

- Do what you say you'll do to the best of your ability [confidence]
- Actively involved in the life and issues of the church [wisdom]
- Supports the direction of the team [colleague]
- Stay open to instruction, correction and improvement. [excellence]
- Remains accountable to the leadership team

Maintains an Optimistic & Enthusiastic Attitude

We strive to be a faith community that encourages and inspire others to give their best to God. We celebrate the challenges we face as opportunities to grow and learn. There's no substitute for a great attitude mixed with an abundance of laughter.

- Positive attitude is infectious [joyful]
- Be a teachable team player [learner]
- Respects the voices and heart of others [humble]
- Holds each other's arms up [encourager]
- Willing to participate [friend]



First United Methodist Church

Making Disciples ~ Making a Difference

The Church Council



Visionary Body - Discern the way things are and the way they ought to be.

Church Council is a core group of committed, growing disciples who together with the Holy Spirit pray for a bold vision of what the church can and should be. They seek to go deeper in their relationship with Jesus and to share God's heart with God's people. Members of the council are held to the highest standards of discipleship and by their

example lead the church to discover God's best.

On-Line Training

<http://www.flumcelearning.com/lmodules.shtml>

Discernment

Where are we now? (what are the needs, beliefs, attitudes, barriers, resources, opportunities, gifts, and hopes that challenges and motivate us)

Where does God want us to be? (When we are standing before God, we will not be ashamed of what our church is trying to accomplish!)

How will we get there? (what new resources, skills, attitudes, or strategy will we need to be faithful, but do not yet possess?)

Tasks

Administration – though the work of the Committees on Nominations, Staff-Parish, Finance, and the Board of Trustees.

Ministry & Mission – through the work of the various teams, the council charts the direction of the church and shares that vision to ministry teams.

Connectional – through the Lay Member to the Annual Conference

Accountability – Do the various ministries understand their role as an essential part of the whole church, the needs they serve, and are they actively working to accomplish their goals in support of the vision.

Strategic – Discern the future. Where is God leading us? What problems will we face in the future if left unattended now? Capital Expansions, special projects that do not fall within normal ministries, develop a 3 & 5 yr plan

Where there is no vision, the people perish Proverbs 29:18

Trustees



PURPOSE: Supports the vision and mission of the church through the physical resources of the church

Responsibilities

- Provide the physical resources necessary for the ministries team to fulfill the mission of the church
- oversee, maintain, & supervise all real property owned by the church
- report annually to the charge conference on the state of the church's property, equipment, investments, and resources
- Develop guidelines for authorizing the proper use of church facilities
- maintain adequate insurance coverage on all church property and develop appropriate risk management policies
- Submit to the Committee on Finance an annual budget requests for insurance, property maintenance and improvements.
- Accountable to charge conference and to the church council.

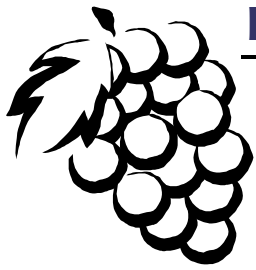
Team Leader (must be an active member of FUMC)

- Committed to personal spiritual growth
- Promote the vision/mission of FUMC within the congregation
- Organize monthly meetings and oversee expenditures
- Schedule yearly facilities review
- Coordinate activities and needs with Church Council, Finance, and Ministry Teams

On-Line Training: <http://www.flumcelearning.com/lmodules.shtml>

SPIRITUAL GIFTS: Administration, Leadership, Discernment, Wisdom, Craftsman, Knowledge

He has filled them with skill to do all kinds of work as craftsmen, designers, embroiderers in blue, purple and scarlet yarn and fine linen, and weavers—all of them master craftsmen and designers. - Exodus 35:35



Finance Committee

PURPOSE: *Encourage Biblical stewardship of the financial resources of the church*

Responsibilities

- Supervise and direct the proper financial records of the church
- Prepare and distribute quarterly financial statements
- Advise Church Council on the financial health of the congregation
- Provide support for the ministry teams with respect to financial management, book keeping, budgeting, and fund raising.
- Invest excess church operational income, (*in a Godly way*).
- Encourage bequests and memorial gifts, and invest such gifts
- Participate in the formulation of the final church budget

Stewardship

- Promote Biblical Stewardship education
- Promote and educate Connectional Giving
- Promote giving as a spiritual discipline (time, talent, treasure)

Team Leader (*must be an active member of FUMC*)

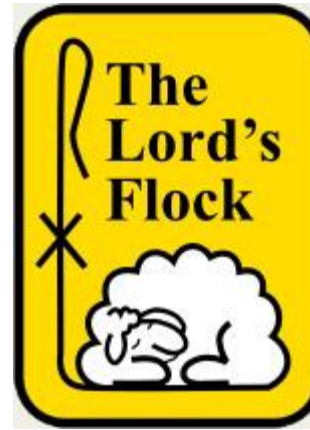
- Promote the vision/mission of FUMC within the congregation
- Committed to personal spiritual growth
- Organize monthly meetings and oversee expenditures
- Schedule yearly Audits

On-Line Training

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There were no needy persons among them. For from time to time those who owned lands or houses sold them, brought the money from the sales and put it at the apostles' feet, and it was distributed to anyone as he had need. - Acts 4:34-35

Staff-Parish Relations



PURPOSE: *fulfill of the vision and mission of the church through paid and volunteer staff*

Responsibilities

- Communicate between the church staff and the church body on personnel issues and ministry focus.
- Make recommendations to Church Council on staffing needs in order to fulfill the vision/mission of the church
- Confer with, consult, and counsel the pastor and staff on matters pertaining to the effective

use of gifts, skills, and time to fulfill the mission and ministry of the church.

- Evaluate the staff/pastor in the role of ministry at least annually
- supporting lifelong learning for all staff (continuing education)
- To develop and maintain job descriptions for the lay and clergy staff.
- Develop salaries / benefits requirements for all paid staff positions.

On-Line Training

<http://www.flumcelearning.com/lmodules.shtml>

Team Leader

- Committed to personal spiritual growth, worship, stewardship
- Organize confidential meetings & oversee expenditures

Church Paid Staff

Dr. Steve Gedon, Pastor
Financial Sec.
Organists

Kianna Anderson, Adm. Asst.
Custodians
Nursery Workers

Learning Center Teachers

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up. Ephesians 4:11-12

Worship Ministry



Worship is an expression of gratitude to God.

Purpose: Experience the fullness of God's love and grace for each of us

Our purpose as both individual Christians, and as the church, is to enter into authentic,

personal worship of God as the source and sustainer of all life, and to enable others to discover a personal relationship with an ever-present, ever-loving, ever-contemporary Savior.

Responsibilities

- Promote the vision/mission of FUMC within the congregation
- Invite life change through practical, relevant worship experiences.
- Develop creative, engaging, joyful opportunities for worship
- Encourage worship expression through music teams
- Encourage sacred moments in worship [sacramental]
- Develop and train acolytes, ushers and liturgists.
- Evaluate and encourage greater worship participation and growth.
- Promote excellence in Worship through training events, special classes, study times, conferences and other resources.

Team Leader

- Committed to personal spiritual growth, worship, stewardship
- Organize meetings in a small group format & oversee expenditures
- Engage the talents, gifts, and passions of the team for life change

On-Line Training

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“Let us come before him with thanksgiving and extol him with music and song.” Psalm 95:2

PURPOSE - Music is a celebration of the heart whereby the Spirit of God lifts the hearts of Christians to praise God through various forms of melody, rhythm and verse that enhance the worship experience. Music is not the focus of worship but rather an ever-changing rhythm that reflects the true spirit of worship. *“Music washes away from the soul the dust of everyday life.”*

GOALS

1. Music should be a powerful, positive, unifying force in the life of the church.
2. Music should inspire a positive attitude that enables and engages the congregation in an attitude of worship.
3. Music should be fun and inviting to all ages.
4. Music should enable others to experience and express their spiritual gifts to the glory of God.
5. Music should be worshipful, colorful, and uplifting.
6. Music teams should nurture life change in small groups.

A time is coming and has now come when the true worshipers will worship the Father in spirit and truth, for they are the kind of worshipers the Father seeks. John 4:23

CHILDREN'S MINISTRY TEAM

Purpose: partner with parents and the church family to lay a biblical foundation upon which children can build their lives in Christ.

Responsibilities

- To recruit and train quality teachers for the Children's classes.
- Develop creative engaging opportunities for children discipleship
- Be an advocate for children's issues to the congregation
- To promote and implement Safe Sanctuaries Policy
- Administrative oversight of Learning Center
- To keep the Sunday school rooms functional and attractive.
- To develop regular programs and special programs such as LiveWires, Christmas Program, Easter Observance, and Vacation Bible School.
- Participate in the vision / mission assessment of the church

Team Leader (must be an active member of FUMC)

- Promote the vision/mission of FUMC within the congregation
 - Committed to personal spiritual growth, worship, stewardship
 - Organize meetings in a small group format and oversee expenditures
-

Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of heaven belongs .Mt

19:14

Mission Ministry

Purpose: As servants of Jesus Christ, we work to serve the needs of the poor and marginalized people of our community and around the world and raise awareness of those issues that keep people from experience the "life to the fullest." We believe many people can experience the transforming love of God through our actions. We also believe serving others with grace is essential to becoming a healthy Christian, and therefore will provide opportunities for the Body of Christ to experience the transforming power of a servant's heart.

Responsibilities

- To support and promote the vision and mission of the church.
- To make missions and outreach a priority for the church
- Stimulate participation in service oriented projects.
- Promote mission awareness issues (e.g. mission minutes)
- To secure funding for growing mission involvement
- Encourage regional and international mission efforts.
- To encourage spiritual growth through missions.

Team Leader

- Promote the vision/mission of FUMC within the congregation
 - Committed to personal spiritual growth, worship, stewardship
 - Develop creative engaging opportunities for adult discipleship
 - Develop a team that support and nurture one another
 - Organize regular meetings and direct oversight of expenditures
-

Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me. - Matthew 25:34-36

Youth Ministry

Purpose: to provide a safe welcoming environment for youth to come to a transforming relationship with God, accept God's purpose for their lives, serve others with compassion, and to grow as disciples of Jesus Christ.

Responsibilities

- Be an example worth following!
- Actively work to welcome, engage, and enable youth to become journey of Christian living.
- Be an advocate for youth and raise the awareness of youth issues within the congregation.
- Encourage in training & conferences that promote excellence
- Organize and promote youth events and programs that supports the vision/mission of the church
- Plan and conduct Youth Sunday Worship services.
- Encourage and recruit youth for confirmation training.
- Develop and maintain a budget with Finance Committee
- Coordinate Sunday Morning study with Sunday Evening events.

Team Leader (must be an active member of FUMC)

- Promote the vision/mission of FUMC within the congregation
- Committed to personal spiritual growth
- Organize regular meetings

"And afterward, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your old men will dream dreams, your young men will see visions. Even on my servants, both men and women, I will pour out my Spirit in those days. Joel 2:28-29

Prayer Ministry



Purpose: Unleash the Power of God in our church, our community, and our lives.

Responsibilities

- Grow in prayer through study and practice
- Invite God's love, guidance and healing power for the benefit of His people and to His glory
- Actively encourage and promote prayer within the life of the church
- Be open and responsive to the leading of the Holy Spirit
- Pray weekly for our church, church leaders and for God's vision
- To encourage others to participate in prayer vigils and study
- Intercede in prayer for others in times of Crisis
- Establish an effective pray ministry for new disciples to follow

We must move from asking God to take care of the things that are breaking our hearts, to praying about the things that are breaking His heart.

The Prayer ministry team comprises faithful men and women who commit to set aside 30 minutes each week in concentrated prayer for the needs of our church, our leaders, and the lost. Those who make this commitment are supplied with prayer requests from the church office each week. Many individuals have shared that this ministry has resulted in a deeper personal walk with the Lord Jesus Christ and that they have drawn closer to Him in times of praise, confession, intercession, and adoration.

"Do not be anxious about anything but in everything, by prayer and petition, with thanksgiving, present your request to God." - Philippians 4:6

Visitation Ministry



Purpose: Sharing a heart of connectedness, compassion, and faith.

Our visitation ministry demonstrates the love of Jesus Christ. Visitation expresses sincere interest in people and affirms their worth. The Church is responsible for initiating and developing lasting relationships with the unchurched, the hurting, and the elderly.

Responsibilities

- Coordinate hospital visits individually or in teams
- Train volunteers with the spiritual gift of compassion / mercy
- Communicate special needs to pastoral staff
- Organize special events for shut-ins [birthday parties, card showers, etc.]
- Share Communion on a quarterly with shut-ins

Visitation can include,

- elderly or disabled people living in nursing homes
- people who are hospitalized or sick for a prolonged period of time
- bereaved people and their families
- people in crisis

Opportunities for Growth:

- *Stephen Ministry and Christ Care Ministries*

“The God of all comfort, comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves have received from God.” – 2 Corinthians 1:3-4



Adult Ministry

PURPOSE: *to encourage greater discipleship through all stages of life*

BASIC RESPONSIBILITIES

- Develop creative engaging opportunities for adult discipleship
- Evaluate new opportunities for greater adult participation and growth in the life of the church.
- To actively work at assimilating new and inactive members into the life of the church.
- To organize and promote adult ministries including study and fellowship times, small groups, Bible Studies, and Adult programs both at church and away.
- To plan and conduct regular fellowship dinners
- To encourage and recruit Adults for leadership training.
- To coordinate program and literature requests with Director of Christian Education.
- To coordinate dates of activities impacting the whole church with the Program Leadership and the Church Council and the church office.

ROLE OF THE CHAIRPERSON (*must be an active member of FUMC*)

- Promote the vision/mission of FUMC within the congregation
- Committed to personal spiritual growth, worship, stewardship
- Organize meetings in a small group format

SPIRITUAL GIFTS:

Administration, Creative Communication, Healing, Knowledge, Teaching, Encouragement, Shepherding

They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and to prayer. Acts 2:42

Evangelism Ministry

PURPOSE: equip and encourage members of the congregation to share with neighbors, co-workers and friends how God is working in their lives.

BASIC RESPONSIBILITIES

"But how can people call for help if they don't know who to trust? And how can they know who to trust if they haven't heard of the One who can be trusted? And how can they hear if nobody tells them? And how is anyone going to tell them unless someone is sent to do it? That's why Scripture exclaims, A sight to take your breath away! Grand processions of people telling all the good things of God!" Romans 10:14-15 (Message)

Wow! That is what our Missions Ministry is all about. FUMC has a passion to be a mission-driven church, because we believe every person has a story to share about the great things of God. You can be a missionary right in your own neighborhood, making an eternal difference in the lives of people who live all around you, or by being a light that shines for Jesus where you work. As mission-driven church is centered around "being" and "doing." Being mission-driven means that we have experienced God's grace and simply want to share with joy what we have found. D. T. Niles once said,

"Evangelism is just one beggar telling another beggar where to find bread."

We believe that every member is "sent" to share what we have already been given. Being Mission-minded therefore is participative rather than simply representative. We are sent, we don't contract other to go for us.

At First United Methodist Church, we want evangelism to be the essence of the church rather than the expression of the church.

SPIRITUAL GIFTS:

Evangelism, Apostleship, Shepherding, Helps, Healing, Mercy, Intercession, Encouragement,

***You will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."** Acts 1:8*



Hospitality

PURPOSE – The purpose of the Hospitality Ministry is to offer the love of Christ to our guests and welcome them in such a way that they would be transform from strangers into friends.

CONTACT:

BASIC RESPONSIBILITIES

1. Make every visitor, member, or guest feel they are special and belong here.
2. Eliminate barriers to visitors coming to First United Methodist
 - A. Welcome Center
 - B. Higher Grounds Café
 - C. Welcome Packets and Card Ministry
 - D. Greeters and Shepherding Ministries
 - E. Newcomers Visitation, classes, and luncheon
3. Decrease the stress, anxiety, and confusion for visitors.
4. Communicate barriers to Church Council for future planning.
5. Create a positive attitude about the church with visitors and members and within the community
6. Encourage transformation from visitor to member.

We understand that it is difficult to break into a community when everyone is comfortable with their own routines, expectations and their own friends. Being a newcomer is like going to someone else's family reunion. Everybody knows each other, has histories and experiences in common, but you don't know quite what it is or if you are intruding on sacred turf. It is our purpose to leave no one on the edge—we want to include everyone into the family, by opening our doors and our hearts and giving them a place in our shared story and ministry.

▣ SPIRITUAL GIFTS:

Hospitality, Mercy, Encouragement, Leadership, Helps, Creative Communication, Intercession, Shepherding

***When God's people are in need, be ready to help them. Always be eager to practice hospitality.** Romans 12:13*



The mission and vision of Women Ministries is to advance God's kingdom through ministries that equip women to *grow, serve and reach out* with the Gospel of Jesus Christ.

Women Ministries provides opportunities for women to grow in their relationship with Jesus Christ. Through ministries designed for their unique interests and needs, Women Ministries connects women to encourage their ongoing spiritual formation as disciples of Jesus Christ. To reflect the diversity within the church and its community, gifted leaders create multiple opportunities for moving people ever closer to Jesus.

United Methodist Women's Circles

Mary Martha Circle
Esther Ruth Circle
Sarah Circle

Beth Moore Bible Study Group
